

PERSONAL INFORMATION

Reinhard Friedrich Altenhöner



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-  [Replace with type of IM service](#) Replace with messaging account(s)

Sex Male Date of birth 26/12/1963 | Nationality German

WORK EXPERIENCE

- since 10/2015 Deputy General Director
 State Library Berlin / Prussian Heritage (<http://staatsbibliothek-berlin.de/en/>)
 Digital Services and the process reorganization with special regard to (meta)data management, digital archiving and strategic process management; Chief digital officer for the Stiftung Preussischer Kulturbesitz, responsible for the digital transformation process (in progress)
 Business or sector Information Infrastructure
- 03/2003 – 09/2015 Head of department „Information Infrastructure and Preservation“ (120 employees)
 Deutsche Nationalbibliothek (DNB), the national library of Germany
http://www.dnb.de/EN/Home/home_node.html)
 IT-infrastructure, digital library services, preservation topics, data governance, project and strategy development and organizational restructuring, standardisation, data / data-interoperability, semantic technologies
 Business or sector Information Infrastructure
- 08/2000 – 02/2003 Head librarian of the library system (80 employees)
 city of Mainz
 Integration of a public library system / scientific library system (managerial / technically), marketing and communication
 Business or sector Public sector
- 11/1994 – 07/2000 Head library system (35 employees)
 University of Applied Sciences, Münster (<https://en.fh-muenster.de/index.php>)
 Reorganisation, introduction of IT / digital library services
 Business or sector Higher education sector
- 01/1993 – 10/1996 referent and assistant of chief in the library group
 German Research Foundation (DFG), Bonn (<http://www.dfg.de/en/index.jsp>)
 Consultant for funding schemes (e.g. preservation, electronic publication)
 Business or sector Higher education sector

EDUCATION AND TRAINING

10/1990 – 09/1992	Second State Examination University of Applied Sciences, Köln / University Bielefeld Postgraduated studies in library sciences	Replace with EQF (or other) level if relevant
1989 to 1990	Dissertation studies	
1982 – 1989	First State Examination University of Bamberg and Göttingen (with break in 1983/1984 for military time/civil service) Studies of history, politics, communication behaviour, German philology, information technology	
1973 to 1982	German Abitur = Highschool Exam, A-Level Detmold, Germany	
1969 - 1973	Elementary School Kairo, Egypt	

PERSONAL SKILLS

Mother tongue(s) German

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	B2	B2
French	B1	B1	B1	B1	B1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills ▪ very good communication skills gained through my experience as manager / leader

Organisational / managerial skills ▪ leadership (directly responsible for a team of 25 people, overall 830 employees)
 ▪ many years of leadership experience in different working environments with special team-oriented, step-by-step reorganization of facilities and their re-planning on customer requirements
 ▪ implementation of service management structures (oriented to ITIL) and quality management
 ▪ acquisition of projects and the follow-up phase (initialisation)

Job-related skills ▪ successful build-up of cross-organizational multi-project management, including the necessary controlling agreements
 ▪ Advanced experiencing and process analysis and process (re)modelling
 ▪ Change management

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
PROFICIENT USER	PROFICIENT USER	INDEPENDENT USER	INDEPENDENT USER	PROFICIENT USER

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

Replace with name of ICT-certificate(s)

- Deep / advanced (knowledge and transfer) with IT and IT-related services: Excellent with Microsoft Office, Advanced Extended knowledge on databases, Computer systems, basic knowledge on Programming, networks, IT-Architecture. Expertise in requirements analysis.....

Other skills

- Hiking, Climbing, Cycling
- Chant

Driving licence

A1, B, C1

ADDITIONAL INFORMATION

- Publications
- Presentations
- Projects
- Conferences

- My list of publication comprises of more than 90 entries, about 15% in English#
- Numerous presentations on different topics
- KOPAL, THESEUS, KIM
- Multiple participations, Coorganiser of several conferences Archiving2009, ipres (till now), Emerging trends in technology: libraries between Web 2.0, semantic web and search technology” in Florence, Italy
- Lecturer at University of Applied Sciences
- Computer Honourworld Award 2006
- (2006 – 2011) Chair of the Section “Information Technology” of IFLA (International Federation of Library Associations), Member of the IFLA Preservation and Conservation Section Standing Committee, Voting Member of the NABD / TC46 ISO –standardisation, Member DGI, VDB, BID

- Seminars
- Honours and awards
- Memberships

Ongoing work in strategic and scientific bodies at the national and European level, e.g. as a coauthor in http://www.leibniz-gemeinschaft.de/fileadmin/user_upload/downloads/Infrastruktur/KII_Gesamtkonzept.pdf

Review, Evaluation

- Scientific Reviewer for the German Research Foundation, the European Union, Tchech Republik, Swiss national Infrastructure program
- Consultant in project steering boards

Speaker on behalf of different national and international conferences